A Cera

Our Mission

Investing in Our Client's Success

Our mission is simply to build the best technology and provide great services related to FMLA and Employee Leave of Absence Management.

What Sets Ocera Apart

We have over 20 years
experience in providing leading
software solutions and services for
FMLA and Absence Management

We focus exclusively on building powerful, cost-effective, and proven leave of absence management solutions that effectively maximizes compliance and minimizes risk

We invest in our clients' success with a team of friendly experts, knowledgeable and motivated to do things right

We constantly evaluate our efficiency and effectiveness, embracing a culture of continuous improvement for our clients

Our Values Are What Drives Our Growth

Our Mission

To provide the best-in-class technology and services in FMLA and leave of absence management

Our Stakeholders:

Employees & Families

Clients & Partners

People & Community

Our Values:

Doing the Right Thing and Doing Things Right

Honesty and Integrity

Continuous Innovation

Diversity Equity and Inclusion

Immigrant and female founded, from day one Qcera's commitment to diversity and inclusion in the workplace has been the backbone behind our solutions that support over 2 million employees of all backgrounds in the United States.

As a company we are focused on ensuring that each employee has a voice, and recognize that each individual's skill and ideas are essential to our company's mission regardless of race, gender, sexual orientation, culture, and religious beliefs.

Why? By Doing the Right Thing and Doing Things Right internally first - impacts our unique solutions for both our clients and their employees.



Software & Outsourcing

FMLA Leave of Absence